



VACANCY: PROGRAM MANAGER LEBANON PROTECTION CONSORTIUM

Location: Beirut, Lebanon, with 30% field travel inside Lebanon

Job Title: Program Manager

Type of contract: 12 months with possibility of extension (including a 3 months as probation period)

Starting date: ASAP

Gross salary: To be defined according to the candidate's profile (maximum 6000 Euros)

Application deadline: 5 February 2020

Application procedure: Send your CV and Cover Letter to careers@gvc.weworld.it with reference **L1**. Only preselected candidates will be contacted; the applications will be reviewed as they are received and the position may be awarded before the deadline.

We World-GVC, recently constituted from the merger of two NGOs, is an Italian secular and independent organization working since 1971 in international cooperation and humanitarian aid. Present in 29 countries with 128 projects, We World-GVC operates in the following areas of assistance: human rights (gender equality, prevention and combating violence against children and women, migration), humanitarian aid (prevention, emergency relief and rehabilitation), food security, access to water, health and hygiene, education, global citizenship education, quality teaching and international volunteering. We World-GVC works mostly with girls, boys, women and youth, actors of change in every community for a fairer and more inclusive world. Supports people overcoming emergencies and guarantees a life with dignity, opportunities and a better future through human and economic development programs, in the framework of the 2030 Agenda. Joining the We World-GVC team means being part of the development of a dynamic organisation where the contribution of each staff member is promoted and valued, working together towards the collective achievement of shared goals and vision.

Working context

GVC has been working in Lebanon since 2006, and within the Syrian crisis response since 2012. Historically the organization has implemented activities related to basic assistance, WASH service provision and infrastructure; livelihood and protection and inclusion activities. Currently We World-GVC works in both Humanitarian and Development, aiming to:

1. Provide access to basic assistance;
2. Strengthen the protection of vulnerable communities through an integrated community-based approach;
3. Enhance socio-economic development;
4. Improve local water provision system through No Revenue Water approach.

At present the main donors are: Italian Cooperation (AICS), EU (ECHO, MADAD Trust Fund), UN

We World-GVC is now a member of an ECHO funded protection-focused programme, delivered by a consortium led by NRC and comprising We World-GVC and ACF. The challenge for humanitarian actors is to improve the overall accountability and effectiveness of aid; ensuring that programming outside of multi-purpose cash assistance is community-driven, where appropriate, and based on vulnerability analysis, prioritisation of needs and appropriate and timely response. The overall framework of the programme revolves around three inter-related and complementary outcomes to address this challenge: 1. Generating the required data appropriate to inform the response and related advocacy; 2. The provision of a targeted and adequate response with clear protection outcomes; and 3. Evidence-based programme advocacy with a focus on the coercive environment and ensuring effectiveness of aid.



This consortium will see the roll out of the Community Protection Approach (CPA), originally developed by We World-GVC and implemented by all members within the consortium. This approach consists on a context-specific risk protection analysis and related integrated response in the framework of guaranteeing community empowerment and accountability to affected people. It aims at addressing the risks affecting communities and individuals with a diverse and tailored integrated plan designed to achieve a protection outcome that tackles the chronic precariousness affecting the daily life. The on-going monitoring of the responses through the CPA instruments informs programming changes and tailored advocacy actions.

Job description

Within this framework, We World-GVC is recruiting a **Program Manager (PM)** who will be responsible to design the overall strategy and support the consortium members in the management and implementation of the Community Protection Approach. Key responsibilities include leading the coordination of partners in the design of the integrated response, including: delivery of high quality programming; developing common Standard Operating Procedures and tools; forging strong relationships between consortium members and with key technical consortium counterparts participating in CPA processes or PRP implementation, attending UN-led sectorial working groups and support field coordination between the LPC and sector lead actors.

The PM is accountable and works under the line management of the Consortium Manager (CM), will be seconded to the Consortium Secretariat office in NRC Beirut, and follows its logistics, administrative and financial procedures. The We World-GVC Country director will administratively manage the PM.

Main tasks and responsibilities

Strategic planning and project leadership (20%)

- Contribute to assuring the continuous quality and improvement of the overarching Community Protection Approach (CPA) in coordination with the Partners' Technical Focal Points and the protection and advocacy adviser in the Consortium Management Unit
- Attend part of the Board and steering committee meetings on ad hoc basis upon request of the CM or board members. During those meetings, he/she will report on:
 - Implementation progress of the CPA
 - Technical issues faced and suggested solutions to overcome them
- Ensure strong internal communication with CPA delivery teams, staff in the Consortium Management Unit and Consortium Members
- Develop a longer term strategy for the delivery of the CPA component of the project, including targets and milestones to ensure project delivery is managed in line with project commitments
- In collaboration with the CM coordinate the strategic development of the project, in particular the integration of the component coherently to the overall approach
- Responsible of leading the dedicated CPA Technical Group and facilitating the communication with the other Consortium Technical groups

Coordination, advocacy and representation (35%)

- Ensure systems, Terms of Reference, Standard Operating Procedures, tools and procedures are in place for the CPA
- Provide technical inputs to the Consortium Management Unit and Technical Working Groups to maintain a high level of project quality and promote continual improvement of the consortium response in relation to the CPA
- Quality assure the Protection Response Plans in terms of content to allow for prioritisation of responses



- Develop IM products based on the data generated throughout the CPA process, including programmatic analysis of Protection Response Plans (PRPs)
- In coordination with the CM, represent the Consortium with relevant humanitarian/crisis response mechanisms, events and fora, as well as in the humanitarian/crisis response community
- Lead consortium members to address and facilitate the solution of technical issues relating to the CPA as well as ensuring a functional good flow of information and efficient communication between partners
- Work closely with the Protection Manager, M&E Manager as well as Advocacy Manager, to provide guidance on linking the consortium advocacy with the field work and results

Project delivery (30%)

- Conduct internal planning and progress review meetings and ensure regular monitoring is taking place at different levels in coordination with other agencies on the CPA work plan
- Ensure the consortium is in line with humanitarian and protection principles in the implementation of the CPA
- Ensure that regular lessons-learned workshops are organized to improve the mechanism, and maintain a high level of project quality
- Provide advice to guarantee that the project is appropriately staffed across consortium members in regards to the delivery of CPA, including the appropriate combination of expertise across technical and operational areas
- Conduct weekly field monitoring of activities

Institutional Knowledge Building (15%)

- Document lessons learned, processes, best cases and quick-win solutions on the CPA on the basis of the experiences acquired by the Consortium.

ESSENTIAL REQUIREMENTS

Qualifications and Knowledge:

- Master Degree in social science, sociology, anthropology or similar subject
- Fluent in English both written and verbal
- Expertise in Protection Information Management (PIM) principles and data analysis

Professional experience:

- Minimum 10 years' experience working in a humanitarian/protracted crisis
- Experience in programme representation at national or international levels
- Experience or knowledge of working in consortia, partnerships or equivalent structures
- Experience of working in integrated programmes

Skills and Abilities:

- Good leadership and communication skills
- Highly organised and able to work respecting deadlines
- Passionate in the job, flexibility to adjust to changes
- Ability to work in team with respect
- Understanding of and commitment to humanitarian principles and values
- Driving licence

DESIRABLE REQUIREMENTS

- Previous experience in the Middle East
- Knowledge of the humanitarian context in Lebanon
- Experience in advocacy and communications
- Knowledge of Arabic